

Risk Management Committee / Review of Injuries & Vehicle Accidents

Dates Reviewed: September 1 to November 11, 2020

Employee Injuries	
Injury Type	Back strain
Description of Accident	Employee was doing a brake job on a tandem axle tractor drive axle. Back was strained while bending over to pick up brake shoes.
Corrective Measures	Make sure proper tools are being used to complete the job.
Injury Type	Laceration to chest
Description of Accident	While grinding down a weld on a horizontal surface with a 5" grinder, the roto-lock adapter came apart. The broken plastic pieces cut through the shirt and cut deep into the chest.
Corrective Measures	Inspect tools before use. Discontinue use of Norton sanding pad holders.
Injury Type	Back strain
Description of Accident	While taking a fifth wheel off from a truck, employee tried to flip fifth wheel over onto its top with the slider still attached. Employee's left foot slipped off frame rail and fell.
Corrective Measures	Use chain/forklift to move a fifth wheel and then flip it over.
Injury Type	Strain to shoulder
Description of Accident	Employee went to move a drive tire that was mounted on a rim. Floor was slippery and employee fell.
Corrective Measures	Make sure the floor is dry and clean before trying to walk on it. Use caution cones if necessary.
Employee Vehicle Accidents	
Description of Accident	Employee parked vehicle to get ready for a rental. Vehicle sat for approximately 10 minutes before rolling back.
Corrective Measures	Employee was hurry and forgot to set parking brake before exiting the vehicle. Slow down.
Description of Accident	Employee missed a turn and pulled into an entrance/exit. While backing up, struck another vehicle that was going passed. Employee had thought vehicle had drove past.
Corrective Measures	Get Out And Look (GOAL).
Description of Accident	Employee was backing up with service to two the forklift, which was stuck. Backed into a customer's trailer damaging the light box.
Corrective Measures	Pay attention to your surroundings. Get Out And Look (GOAL).
Description of Accident	Employee was brining a tractor trailer into the shop when it was dark and raining. Customer had returned rental unit, but had not backed it all the way into the parking spot. While making the swing into the shop, the trailer struck the rental unit.
Corrective Measures	Employee should have moved the rental return before trying to move equipment into shop. Be aware of your surroundings.

Please make sure all injuries are reported to AccidentsAndInjuries@starlease.com in a timely manner. Go over with all shifts where the Injury reports are kept so they are accessible. Injury reports should be completed and turned in even if no medical treatment is given.

Our goal is for employees to punch out in the same condition that they came into work.

