

Risk Management Committee / Review of Injuries

Dates Reviewed: July 31 to August 31, 2020

Injury Type	Contusion to left thumb
Description of Accident	Employee was diagnosing a HVAC blower motor. Blower assembly was left plugged into electrical connector, ignition on, and blower speed set to "high." Employee put his hand into the blower wheel housing and "nudged" the wheel. The wheel immediately began working cutting the left thumb
Corrective Measures	Technician should have had the key off and in the door while removing the blower motor. Employee should have checked power after removal, using a meter to verify motor had good power and ground.
Injury Type	Laceration to hand
Description of Accident	Employee was working on a wiring harness using zip ties. He was pulling a zip tie tight with pliers. Pliers slipped and the hand struck a rusted-out P clamp.
Corrective Measures	Employee could have used a different set of pliers and had a firmer grip on the pliers. Make sure gloves are worn where practical.

Please make sure all injuries are reported to AccidentsAndInjuries@starlease.com in a timely manner. Go over with all shifts where the Injury reports are kept so they are accessible. Injury reports should be completed and turned in even if no medical treatment is given.

Our goal is for employees to punch out in the same condition that they came into work.

